

Dr Kacper Tomasz Gradoń
Katedra Kryminalistyki
Instytut Prawa Karnego
Wydział Prawa i Administracji
Uniwersytetu Warszawskiego
ul. Krakowskie Przedmieście 26/28
00-927 Warszawa

ZAŁĄCZNIK nr 8
Do wniosku o wszczęcie i przeprowadzenie
postępowania habilitacyjnego.

Listy Rekomendacyjne:

- **Prof. Delbert Elliott, University of Colorado at Boulder (USA).**
- **Prof. Maria Haberfeld, John Jay College of Criminal Justice, City University of New York (USA).**
- **Dr Richard Wild, Prinicpal Lecturer in Criminology, University of Greenwich (USA).**
- **Prof. Richard Wortley, University College London (UK).**

A handwritten signature in black ink, appearing to read "Delbert Elliott", is positioned below the list of recommendations. The signature is written in a cursive style with a long, sweeping underline.



University of Colorado at Boulder

Delbert S. Elliott, Ph.D.
Distinguished Professor Emeritus, Research Professor and Director,
Center for the Study and Prevention of Violence, Institute of Behavioral Science
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April 23, 2019

The Faculty Council
Faculty of Law and Administration
University of Warsaw
Ul. Krakowskie Przedmiescie 26/28
00-927 Warsaw, Poland

RE: Dr. Kacper Gradon

Dear Committee Members:

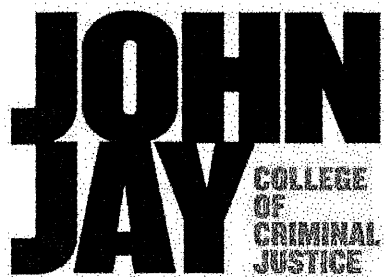
I am pleased to write a letter of recommendation in support of Dr. Kacper Gradon's Habilitation Application. I have known Dr. Gradon for over 10 years and consider him both a highly valued colleague and a personal friend. I believe we initially met at an annual meeting of the American Society of Criminology (ASC) where he was presenting a paper, but we had the opportunity to spend some concentrated time together several years later when he spent several days with me in the Center for the Study and Prevention of Violence in the Program on Problem Behavior, Institute of Behavioral Science, at the University of Colorado on his way to another meeting of the ASC. During this visit we had the opportunity to share common research interests and my staff in the Violence Center found his work innovative and complementary to our own work on criminal violence in the United States. As I recall, Dr. Gradon gave an informal presentation on his work at a staff meeting during this stay that was well received by our research faculty.

Two years later we invited Dr. Gradon to come to the University of Colorado for his Fulbright Professorship. I served as his faculty host for the University and we spent a great deal of time together, both in professional activities and in social activities. We shared an office for this academic year. During this year Dr. Gradon was very involved in the ongoing research within the Center, attended the staff meetings, brownbag lunch reviews of faculty projects, and the social events in the Program on Problem Behavior. He also made several formal presentations on this research, one of which was a general university-wide colloquium. His presentations were well attended and sparked great interest not only within the Violence Center but in several of the other Programs in the Institute of Behavioral Science and the Department of Psychology and Neuroscience. Dr. Gradon is a gifted researcher, scholar and teacher who made a significant contribution to our understanding about global issues of terrorism and violence and enriched our own research efforts while here. Upon the completion of his Fulbright year, Dr. Gradon was given a Faculty Affiliate position in the Program on Problem Behavior, establishing an ongoing association with the Program and the Violence Center.

I also had the opportunity to meet and spend time with his family which was a special delight for me and my wife. We look forward to spending time together in the near future. If you have any further questions I can answer, please contact me at delbert.elliott@colorado.edu.

Sincerely,

Delbert Elliott, Ph.D.
Distinguished Professor Emeritus and Research Fellow
Program on Problem Behavior and Positive Youth Development
Institute of Behavioral Science
University of Colorado Boulder



*Dr. Maria (Maki) Haberfeld
Professor
Law, Police Science and CJA*

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April 12, 2019

Central Commission for Degrees and Titles
Plac Defilad 1
00-901 Warsaw, Poland

AND

The Faculty Council
Faculty of Law and Administration
University of Warsaw
ul. Krakowskie Przedmiescie 26/28
00-927 Warsaw, Poland

Re: Dr. Kacper Gradon

Dear Committee Members,

It is with great pleasure that I am writing this letter, in support of Dr. Kacper Gradon. I have known Kacper for almost 15 years now, and our professional exchanges span not just this long time frame but also countries and Continents.

I have first met Dr. Gradon in person when he visited my College, over a decade ago and agreed to deliver a lecture to my students, in the New York Police Studies Certificate. This Certificate, which was co-developed by me in 2001, comprises of a number of graduate and undergraduate classes that were designed for the NYPD (New York City Police Department) officers. The course that Dr. Gradon lectured in is a graduate course, and deals with issues related to counter-terrorist policies in law enforcement. Over the past decade and a half (the course was developed by me in 2002, in the aftermath of the 9/11 events) Kacper delivered a number of lectures, each one of them was a very valuable and fascinating addition to my NYPD students. So much so,



that I received a numerous requests to repeat this lecture for the officers who were not able to participate. Dr. Geradon's expertise in dark web related crimes and the ties to various terrorist activities were duly noted by the students, many of them in high ranking positions with the NYPD, and certainly opened their eyes to the magnitude and scope of web based terrorist activities.

The other area of our association took place in Warsaw, Poland, when I was invited by Dr. Gradon to participate in his grant activities, under the PRIME umbrella (European Union grant) and delivered a lecture on counter-terrorist training. My collaboration with Dr. Gradon on this project involved, as well, my recommendation of his work to my colleagues in other countries, and I have heard only the best about his collaboration with their research activities.

Finally, I have attended a number of professional meetings, together with Dr. Gradon, and had the pleasure of listening to his research presentations and was always extremely impressed with the depth and innovative thinking involved in his analysis. Based on the quality of his presentations, in my capacity as a Series on Policing briefs editor, I have asked Dr. Gradon to contribute a monograph on one of the subjects of his research, as I believe that this will be a great contribution to this highly acclaimed series, published by the prestigious Springer Academic Press.

It is one of the privileges of an academic life to meet with colleagues who become part of your professional endeavors and enrich your own academic agenda. Dr. Gradon is certainly part of this unique privilege.

If you need any additional information, you can reach me at my office number: 212-237-8381 and my e-mail address is: mhaberfeld@jjay.cuny.edu.

Sincerely,



Dr. Maria (Maki) Haberfeld

Professor

Director NYPD Police Studies Program

Coordinator Law Enforcement Leadership On-Line Certificate

Dept. of Law, Police Science and CJA



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Editor, Springer Briefs in Policing

<http://www.springer.com/series/11179>



Central Commission for Degrees and Titles
Plac Defilad 1
00-901 Warsaw, Poland

17 April 2019

LETTER OF RECOMMENDATION

Dear Madam or Sir,

I am writing this letter in support of the 'Habilitation' or tenure application of Dr Kacper Gradon, submitted to the Central Commission for Degrees and Titles and to the Faculty of Law and Administration (University of Warsaw).

I have known Dr Gradon now for 14 years. We first met in early 2005, when he visited the United Kingdom as the PhD candidate, researching his dissertation on the topic of multiple homicide and offender profiling. As he planned to spend two years in the UK, I suggested that he gets involved in the activities of the Department of Law & Criminology, University of Greenwich.

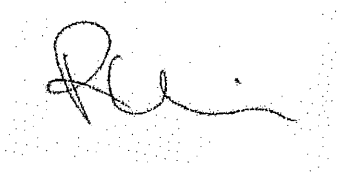
I was delighted when Kacper agreed to become a Visiting Lecturer with us and delivered two courses. The first, in Comparative Criminology, the second on "International Criminal Justice". He taught these in two academic years (2005/2006 and 2006/2007). His lectures were considered by the students to be of a very high quality and received consistently excellent feedback. Kacper brought both an international perspective and a real world perspective using examples which enriched our curriculum and enlivened the student experience. We have kept in touch ever since meeting at conferences and exchanging correspondence related to our respective research agendas.

Kacper visited my University several times during the intervening period and has continued to delivering guest lectures, seminars and occasional workshops.

In my opinion, Dr Gradon exhibits a very high quality of research activity. His post-doctoral visiting professorship at University College London (Department of Security and Crime Science) and more recently a Fulbright Professorship at the University of Colorado, Boulder evidence this. He has wide international professional experience, a breadth of research knowledge and growing collegial esteem. Kacper has participated in thirteen national and international research projects (nine after he obtained his Doctoral diploma), including the prestigious European Commission FP7 project PRIME that dealt with the issues of violent radicalization, extremism and lone-actor terrorism. I am familiar with Kacper's work that merges the research areas of counter-terrorism with a very unique perspective of the forecasting analysis of the development of trends in crime and terrorism influenced by the accessibility of modern Information Technologies. Dr Gradon's credentials in these areas are internationally recognized and are clear proof of his impressive track record of international conference presentations (around two hundred events worldwide in the last ten years).

I believe that Dr Gradon meets all of the criteria of being an independent scholar and researcher and I would like to support his application without reservation.

Regards,



Dr Richard Wild
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17 April 2019

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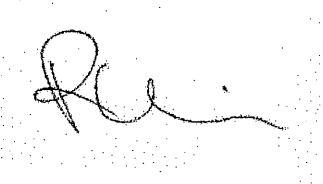
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21 April 2019

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&

The Faculty Council
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University of Warsaw
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00-927 Warsaw, Poland

Re: Dr Kacper Gradon

Dear Sirs/Madams

This is a letter of support for Dr Kacper Gradon's application for tenure at the University of Warsaw.

I have known Dr Gradon for around nine years. He was a Visiting Professor in the Department of Security and Crime Science, University College London for two years between July 2010 and July 2012. (His arrival coincided with my appointment as Head of Department.) During his stay, Dr Gradon actively engaged with the Department at all levels. He participated in over 30 academic events, including several international conferences, where he presented his research findings. Dr Gradon's involvement in the Department included lectures on crime scene investigation and forensic identification techniques that he presented to UCL graduate and undergraduate students. In recognition of his involvement in the research and teaching activities of the Department, University College London awarded him the title of Honorary Senior Research Associate (in effect from 1 July 2012).


Dr Gradon has subsequently kept in close contact with the Department, visiting on several occasions to do guest lecturing and to collaborate with staff on research projects. For example, he was engaged by the Department to deliver lectures on forensic investigations for Mid-Career Training Programme for Indian Police run in Hyderabad, 2016-17. On the research side, he was a co-investigator on an FP7 project (Preventing, Interdicting and Mitigating Extremist Events – PRIME) co-ordinated by the Department, 2014-17.

Over the years, Dr Gradon has become a valued colleague and friend for me personally and for the Department of Security and Crime Science more widely. He is well known and respected throughout the Department and has built research links with numerous staff members. He has made a significant contribution to the social and intellectual climate of the Department and we could not ask from him as a willing and enthusiastic visitor and honorary staff member. His research interests are wide ranging and his ideas are highly original, hold an important scientific value, and fit well within the interests of our Department. As a Department we have greatly valued our association with Dr Gradon and would very much like that association to continue.

For all of these reasons, I am delighted to offer my unqualified support to Dr Gradon's application for tenure.

Please do not hesitate to contact me if you require further information.

Yours sincerely



Professor Richard Wortley

